

General Data Protection Regulation Compliance Statement

Introduction

On 25 May 2018, the most significant piece of European data protection legislation to be introduced in 20 years will come into force. The EU General Data Protection Regulation (GDPR) replaces the 1995 EU Data Protection Directive.

The GDPR imposes new obligations on organisations that control or process relevant personal data and strengthens the rights that individuals have regarding personal data relating to them and seeks to unify data protection laws across Europe, regardless of where that data is processed.

The management, control and protection of Glory Global Solutions (GGS) customer, employee, Personal Identifiable Information and confidential data is an integral part of GGS corporate governance. As such, GGS will be complying with the GDPR as a processor and controller of data and has developed a programme of works which will deliver what is required by the legislation whilst working with our suppliers to ensure they can meet these obligations.

GGS already have a consistent level of data protection and security across our organisation, however it is our aim to be fully compliant with the GDPR by 25 May 2018. Our preparations include:

- **Controls & Gap Analysis:** we have undertaken a full review of all internal security and privacy policies and controls to ensure that all personal data processed by GGS, will be handled in accordance with the GDPR.
- **Third Party, Supplier & Partner relationships:** where relevant and related, we will be using all reasonable endeavours to ensure that our third party, suppliers and partners are complying with the GDPR.
- **Technology:** we will be reviewing our technology platforms to analyse their operation, security and compliance in order to ensure that they meet the standards we have laid down and identify any gaps and risks.
- **Training & Awareness:** we will undertake training across the Group on the GDPR and its impact on the new policies, procedures, and responsibilities of staff.
- **Data Impact Assessments & Data Inventory:** as part of the assessment of our data processing activities, we will review our information flows, any data transfers and conduct risk reviews.
- **Website Data Collection & Consent, Privacy Policy:** we will provide an updated Framework and Privacy Policy to incorporate the GDPR obligations.
- **Policy Development:** we will review/refresh and develop our range of policies including (but not limited to) Data Protection Policy, Data Classification, Data Sharing Agreements and Incident Reporting.

GGS have designated Ian Shute as our Head of Data Protection to develop and implement our roadmap for complying with the new data protection regulation. The team are responsible for promoting awareness of the GDPR across the organisation, assessing our GDPR readiness, identifying any gaps and implementing the new policies, procedures and measures.

Please contact us at dpo@glory-global.com if you have any additional questions.

Ian Shute
Head of Data Protection