GLORY Confidence Enabled

Health and Safety Policy

The senior management of Glory Global Solutions is committed to:

- Preventing accidents and ill health in all aspects of operations.
- Continuous improvement of our processes and practices.
- Identifying, controlling and wherever possible reducing or eliminating health and safety risks associated with our activities.
- Providing a clear definition of health and safety responsibilities throughout the business.
- Complying with regulatory and legislative requirements.
- Training all of our employees on important health and safety matters.
- Progressing a phased OHSAS 18001 certification programme at key manufacturing locations.
- Setting objectives and targets on health and safety issues.
- Conducting annual managerial reviews of our progress.
- Ensuring adequate resources are available to fulfil this policy.

We aim to achieve these objectives through risk assessment and by implementing appropriate controls. We require that as an integral part of our processes, all our businesses be operated and managed so as to ensure a high level of protection for the health and safety of our employees, contractors, customers, the public and the environment. We shall continue to integrate health and safety considerations into our business operations.

Responsibilities are defined throughout the organisation. Managerial and supervisory roles are responsible for implementing the defined safety arrangements for the areas and activities under their control. The effective implementation of this policy requires the co-operation and active involvement of employees at all levels and in all areas.

Employees are required to:

- co-operate with the company to ensure compliance with applicable statutory requirements by working in accordance with the safety management system and standard operating procedures.
- work safely to ensure their health and safety and that of any persons who could be affected by their acts and omissions.
- report any areas where the existing safety arrangements fail to reduce risks to an acceptable level.

The CEO, supported by the senior management, is responsible for implementing and reviewing this policy and monitoring the company's health and safety performance.

This policy will be displayed on notice board at each business location, on the company intranet and internet sites.

Akihiro Harada
Chief Executive Officer and Chairman
Glory Global Solutions
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