



Confidence Enabled

Environmental

Environmental Policy

Glory Global Solutions recognises that care of the environment is a central business concern, and we are dedicated to operating in a manner that achieves the protection of the environment and the prevention of pollution.

The senior management of Glory Global Solutions is committed to achieving the most appropriate standards of environmental management relevant to our businesses and to ensuring that our businesses meet all regulatory and legislative requirements.

Our Environmental Management System will identify our significant environmental aspects and the associated impacts of our assembly and service operations i.e. material selection, energy usage and waste materials generation. We will strive to reduce the environmental impacts of these operations, our products, and services using appropriate environmental solutions and technologies whilst continuing to support our customers.

We believe in demonstrating our commitment to continual environmental improvement through the implementation of an Environmental Management System, compliant with the requirements of ISO 14001:2015 at our sites that are identified as having a significant environmental impact.

Specifically, we will:

- Continue with the phased implementation programme of ISO 14001 at key manufacturing facilities.
- Further develop our management systems to include corporate guidance and to identify best environmental options to improve our environmental management at our facilities.
- Further develop the systems of internal reporting to improve the quality of data so that we may monitor our environmental performance.
- Set management improvement objectives and targets to ensure continual improvement.
- Ensure environmental concerns are considered when developing and changing business activities, processes and products.
- Continually develop our corporate environmental audit processes.
- Ensure that suppliers, where appropriate, have proper environmental processes, policies and procedures in operation.
- Train and inform all employees of their individual and collective responsibilities contained in this policy, and the benefits of the company's sound environmental performance.

The CEO, supported by the senior management, is responsible for implementing and reviewing this policy and overseeing the improvement of the company's environmental performance.

This policy will be displayed on notice boards at each business location, on the company intranet and internet sites.

A handwritten signature in black ink, appearing to read "Akihiro Harada".

Akihiro Harada
Chief Executive Officer and Chairman
Glory Global Solutions
January 2020