

TENGLE'S STORY



Name: Tengle

Current Role & Function:

Team Manager - Mechanics

Location: Shanghai

1 Company; 2 Cities; 3 Generations (De La Rue, Talaris, GGS); 4 Positions; 5 CMs (Contract manufacturers); 6 Countries; 10 years; Hundreds of suppliers and more...

When I joined De La Rue – China in 2005, it was a startup company working in a hotel in Suzhou. Shortly after De La Rue began business in China, my role was project engineer. I was involved in all operational stages of the move into China including purchasing, setting in place a supply chain, manufacturing, quality assurance; all of which was challenging as resources were limited. We needed to ensure we were meeting overseas needs and requirements in all areas such as R&D efficient local suppliers. We were very happy with our results- we delivered on several large projects for BTA, DTP and OEM.

In April 2011 I was given the opportunity to relocate from Suzhou to Shanghai to support the V5G manufacturing transfer from Flen to Shanghai. The CMO organization was established at the same time- it was like being part of a brand new company again. My focus changed from overall project management to the more technical focus of Mechanics Manager for the engineering department. My team was responsible for products produced in China and the design of new features and products.

So much has changed since I joined De La Rue. Glory has taken the company from 4 employees to over 60 in China and has diversified the culture hugely. It has

been great to experience all the changes and expansion and while it has been challenging at times, I very much enjoy my job. I know I still have much to learn, but being part of Glory means I have a wealth of opportunities to do this, as well as develop my skills and increase my responsibilities.

KEY ACHIEVEMENTS

1. Projects Management: Project engineer/leader on V5G; ERF; FC/RC ; DTP EV 86, safes and Watertown Sheet Metal etc. Driving the projects and supplier transfer to China; all of which have been completed successfully.
2. Engineering Management: Implementing manufacturing changes for our Chinese supplier which improved the quality of our machines. Engineering project management, V5G, V6G etc. products.
3. Cost saving: Lead the Localization of EMC spring, bearing, belt, motors, Mylar band etc in 2009, achieved significant cost saving- more than 500K USD per year.
4. IT facility setup in IPO (Suzhou): Setup IT facility (servers, U8 Finance system) in 2007 and daily maintenance of PC, laptops etc.

CAREER HISTORY WITHIN GLORY GLOBAL SOLUTIONS

Project Engineer	Technical Project Manager	Team Manager - Mechanics
2005	2011	2014
		Present